The International Judges Sub-committee met at 09:00 – 18:00 hours on Sunday 27 October 2019 at the Fairmont Southampton, Bermuda

Please refer to the World Sailing website www.sailing.org for the details of the submissions on this agenda

1. Opening of the Meeting
   (a) The Chairman opened the meeting and welcomed the Sub-Committee to Bermuda
   (b) Attendees to the meeting were acknowledged with apologies received from Iskra Yovkova BUL and Kai Masuda JPN.
   (c) Obituaries- The Sub-Committee and observers stood in remembrance of the race officials who had passed away over the previous year.
      • Jeff Martin GBR
      • Rafael Iturrioz Lozano ESP
      • Atsushi “Bocci” Aoyama JPN
      • Chris Hadden GBR
      • Juri Saraskin EST
      • Andy Wardle CAN
      • Levente Nagy HUN
      • Hal Wagstaff NZL

2. Minutes of the previous meeting and Agenda
   (a) Minutes- The minutes of the 2018 meeting of the International Judges Sub-Committee meeting in Sarasota were observed, as previously approved.
   (b) No additional matters arising from those minutes not already covered by this agenda.
3. **IJ Grouping**

Jan Stage Chairman of the Race Officials Committee reported on IJ Grouping. Grouping of IJs is to continue bi-annually with the next grouping to take place in 2020.

4. **Renewal Platform**

Madeleine Dunn reported on the portal for race officials’ applications and renewals listing improvements made by the office for the 2019 applications. Applicants for first appointments now would have their references completed through a link to the platform.

**ACTION- IJs be informed of this new process for submitting references when they are chairman of an international jury.**

The IJSC recommends that the application platform send the request for a reference to the IJ chairman prior to an event. The chairman would get alerts to complete the reference up to the time limit for the reference, since reference forms that are submitted later than four weeks after the event are considered to be too late. Extensions to this deadline could be considered, where applicable.

The IJSC proposes that PDF reference forms not be accepted from 2020 on. Chairmen who send by PDF would be notified that they must enter the information on the application portal, rather than the reference being lost.

5. **IJ Renewal Test**

Steve Wrigley reported on the renewal test portal and the outcomes of the renewal test.

The portal for taking the test opened for 2019 in February. Marks appear to be higher than in the first quad of the test. 97.5% of test-takers have passed. The platform provided all materials as well as a certificate of completion and mark obtained by the test-taker. There were no consistent difficulties observed in using the platform. Problems were addressed by the working group, within hours of receipt. Ongoing maintenance includes review of questions. Goals for 2020 include a quick fix system to provide lost passwords and the review of all questions and development of new questions to update to the 2021-2024 RRS.

Judges have access to the renewal test in the year when they are due to renew. When a judge applies to renew prior to their renewal year, they have not been given access to the renewal test. However, they are required to take a test every 4 years, and to use a test only for one renewal (except the test may be used for two two-year renewals). This leaves the judge without a valid test for the early renewal. IJSC recommends that renewals and testing be only at the end of the judge’s appointment term, since they already have an appointment at earlier dates.

The Chairman thanked the Working Group led by Steve Wrigley for their work to maintain and run the platform for the renewal test work: Gonzalo Heredia, Giorgio Davanzo, Rut Subniran, Riccardo Antoni. He invited all IJs to submit questions that could be used on the renewal test.
International Judges Sub-committee Agenda (cont.)

6. **IJ Report System**
   
   (a) **IJ Regatta Reports**
   
   Giorgio Davanzo reported on IJ regatta reports received in 2019 at ijreport.org. There were 244 reports in 2019, 24 fewer than 2018. The number of redress hearings is consistent with 2018. The number of redress for OCS is lower since 2017, and even fewer are being granted in 2019. Appendix P penalties have increased since 2018, predominantly first penalties. Evaluations of the jury members are largely not done. Of the ones done, very few are rated to be unacceptable or in need of improvement. Reports were approved slowly, creating a lag between the time of the event and publication of the report. There were more cases of remote hearings. Some additional fields were recommended to include to report on the facilities of the event and to classify the events. The IJSC supports the recommendations for improvements to the system. Costs estimates for further programming were high. The Chairman thanked Giorgio Davanzo and Kai Masuda for their work on IJ reports.

   All Chairmen of International Juries are requested to file an IJ report on ijreport.org to monitor the work and statistics of international juries.

   The IJSC requests that ijreport.org be linked with the World Sailing servers to ensure confidentiality of the information submitted.

7. **IJ Manual**


   It addressed questions that had been raised about the content, updates related to the new rules about support persons, and compliance with new European laws on privacy. New material is indicated with a line on the right side of the page. Future updates will address changes in the RRS for 2021 to 2024. The Chairman thanked the subject matter experts who contributed material to the Manual and Lynne Beal for managing the project.

   The Common Section of the Officials Manual is in progress with Alex Finsterbusch.

8. **IJ Retention**

   The Chairman reported on the retention and demographics of International Judges during the last four years. Gender distribution is 87% male, 13% female, the age distribution is <29% younger than 25, 71% 55 or older. Geographical distribution is: Americas 17%, Africa 2%, Asia 7%, Europe 67%, Oceania 8%.

   Recruitment in under-represented groups, be they by age or gender or geographic location, needs to continue, but with the same standards in place for all persons. Budget is needed to provide seminars for such groups to become international race officials.

   An emphasis on appointments to any particular group, be it by gender or age, could have the unintended consequence of leaving others not in the target group feeling disenfranchised and disaffected.

   Retention of IJs (Net after new appointments): 2015 lost 24 (the first year of the renewal test), 2016 lost 29, 2017 lost 19, 2018 lost 4. Currently there are 331 IJs.
Retention of IJs is more of a challenge in some parts of the world than in others due to the high cost of travel and limited access to international juries in some parts of the world.

9. **Rule 42 Working Party**

Giorgio Davanzo reported on the Rule 42 Working Party. Doug Elder has prepared a Moodle course with rule 42 quizzes. He will request to include this course within the World Sailing moodle platform. The Chairman thanked Giorgio for his report.

10. **Education and Development**

   (a) IJ Instructors’ activities - Rut Subniran reported on the activities of the IJ Instructors

   (b) Seminars and Clinics

   i) In 2019, IJ seminars were presented in Poland, Thailand, China and Australia. In 2019 National Judge clinics were held in Ireland, Thailand, India.

   **ACTION** - IJ instructors will update the seminar materials and tests to the RRS of 2021-2024.

   ii) Applications for IJ seminars in 2020 have come from Belgium (approved), Estonia, USA Miami, Netherlands and China to date. To save costs, some MNAs propose to hold a seminar or clinic in connection with an event. The IJSC approves application from Belgium, USA and China.

   Applications for National Judge clinics for 2020 have come from Hong Kong, Thailand, and Netherlands to date.

   Based on data gathered by Pat Healy, the Instructors proposal for IJ seminars for developing MNAs is: 2 per year in Europe, 1 per year in Western Hemisphere, 2 every 10 years in Africa and 1 per year in Asia including Oceania.

   iii) To approve the IJ Instructor List

11. **Use of Technology**

Michael Downing reported on Technology for Tokyo 2020. The Race Officials booth will include video (video and tracking) and communication. The booth will get 6 feeds from broadcasters. Video will be available for judges to use in hearings.

12. **Event Appointments**

Barry Johnson, Chairman of the Event Appointments Working Party reported on their work. They intend to make appointments as early as possible, relying on all of the stakeholders that provide information. The target is for no more than three appointments per year per person. Some race officials who have multiple qualifications may receive more appointments in different disciplines. Appointments for Tokyo 2020 are almost completed. Members of the EAWP who have a conflict of interest removed themselves from making decisions within their discipline. IOC targets of gender equality for 2024 Olympics will present challenges beginning in 2022. Goals are for consistency and high-level race officiating, given recommendations from classes and events, funding available and regional considerations. Appointments for 2021 will be addressed in 2020.
13. **Race Officials equipment and travel**

The IJSC recommends establishing minimal standards for accommodations, meals, travel and luggage fees, and reimbursement for international race officials at events that appoint international race officials. Organizing Authorities for events would be asked to advise race officials of these arrangements when they make invitations to events. The IJSC will draft a guideline per for consideration by the Race Officials Committee.

14. **Strategy and Development**

To discuss the following strategic areas as identified by the Race Officials Committee and to make any recommendations to the Committee on them:

i) To discuss recruitment and training of race officials, particularly in under-served areas

ii) Identification and development of new Race Officials

iii) Talent Identification and development of Race Officials for major events

iv) Development of relationships with World Sailing classes

v) Proposals for continuous training programmes for existing Race Officials

vi) The IJSC supports Submission 07-19 on safeguarding sport and the Board’s plan to strike a working party to investigate its implementation. The vision is to require all World Sailing race officials to take such a training programme for first applications and for renewal of appointments (once for two two-year renewals).

15. **Race Officials Committee**

Following a question from the Race Officials Committee (Agenda 6(a), the IJSC will remove the requirement for 5 hearings from fleet-umpired events to be considered principal events. This is consistent with requirements for fleet racing events.

The concept of reviewing the performance of race officials for their renewal would require significant resources of persons to do the assessments, persons to train and evaluate the assessors, and budget to move the assessors around the world to events. This capability is not within the reach or budget for race officials at this time.

The IJSC supports Submission 07-19 on safeguarding sport.

16. **Submissions**

*Please refer to the 2019 Submissions Booklet for details of all submissions also available online at www.sailing.org/meetings*

(a) To consider submissions for which the Race Officials Committee is the an Other Committee except Racing Rules submissions:

i) Submission 023-19 – World Sailing Regulations – Misconduct Regulation 35.4 WITHDRAWN

ii) Submission 024-19 – Code of Ethics – Application to Events SUPPORT

iii) Submission 025-19 – World Sailing Regulations – Investigations – Regulation 35.4 SUPPORT

iv) Submission 049-19 to 064-19 SUPPORT
(b) To consider submissions on the Racing Rules of Sailing for which the Race Officials Committee is an Other Committee - Submissions 123-19 through to 247-19

Submissions that particularly impact Judges:

i) Submission 123-19 SUPPORT

ii) Submission 124-19 -126-19 SUPPORT

iii) Submission 129-19 SUPPORT

iv) Submission 130-19 SUPPORT (Approve 1)

v) Submission 132-19 – 134-19 SUPPORT

vi) Submissions 135-19 REJECT

vii) Submissions 244-19 SUPPORT (Approve 1 and 2)

viii) Submission 146-19 SUPPORT

ix) Submission 148-19 REJECT

x) Submission 149-19 REJECT

xi) Submission 151-19 SUPPORT

xii) Submission 152-19 REJECT

xiii) Submission 153-19 REJECT

xiv) Submission 154-19 APPROVE

xv) Submission 156-19 APPROVE

xvi) Submission 157-19 APPROVE

xvii) Submission 158-19 REJECT

xviii) Submission 159-19 REJECT

xix) Submission 160-19 – 162-19 APPROVE

xx) Submission 164-19 REJECT

xxi) Submission 165-19 – 167-19 APPROVE

xxii) Submission 169-19 – 183-19 APPROVE

xxiii) Submission 184-19 REJECT

xxiv) Submission 185-19 – 191-19 APPROVE

xxv) Submission 192-19 REJECT

xxvi) Submission 193-19 – 195-19 APPROVE
17. **Closed Session (closed to observers)**

18. **To receive a report on performance investigations.**
   
   (a) Commendations the IJSC made recommendations for commendations
   
   (b) Performance Investigations- Madeleine Dunn reported on some performance investigations in process.

19. **To consider any commendations.**

   (a) Seminar/Clinic Instructors, Test Administrators and Performance Assessors:

      i) The IJSC noted the current list of IJ instructors.
      
      ii) The IJSC did not propose any addition to the list of IJ Instructors.

   (b) Race Official Appointments- To consider applications for International Judge status.